



# ANANT DARPAN



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Quarterly Newsletter of Anant Defence Systems Pvt. Ltd.



## From the Director's Desk

As we complete the first half of the financial year, this is the perfect time to pause and reflect on our collective journey so far.

I am proud to share that our **order booking performance has been outstanding**, a true reflection of our team's relentless effort and the trust our valued customers continue to place in us. Their confidence in our capabilities remains the strongest driving force behind our success.

At the same time, we recognize that **execution has brought its own set of challenges**. These are not setbacks but opportunities – opportunities to enhance coordination, streamline processes, and strengthen delivery excellence. Every challenge we overcome makes us more resilient and better prepared for the future.

Our **customers and Supply Chain Partners (SCPs)** continue to play a vital role in this growth journey. Their cooperation, responsiveness, and shared commitment have been instrumental in keeping our operations on track, even in demanding circumstances. Together, we form a **value-driven ecosystem** that thrives on trust, transparency, and teamwork.

In a rapidly evolving global defence landscape, where reliability and precision are paramount, our commitment to uncompromising quality and on-time delivery has never been more critical. The world looks to trusted partners who can deliver with excellence, and we are determined to uphold that trust in every mission we undertake.

As we move into the second half of the year, our focus remains clear – to deliver on every promise with **quality, consistency, and agility**. Let's continue to build stronger partnerships, foster collaboration, and keep our customers at the heart of everything we do.

With our team's dedication, our customers' confidence, and the unwavering support of our SCPs, I am confident that the months ahead will take us to even greater heights of excellence and achievement.

Let's move forward – stronger, smarter, and more united than ever before.

Warm regards,  
Mr. Haridas Dadas,  
Associate Director



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## “Five Golden Principles”

of ADSPL to follow for Next 22 Years as  
India will complete 100 Years  
of Independence in year 2047.



ADSPL is **Temple** &  
Business is our **Puja**.



“**देश सर्वतोपरी**”  
so let's Contribute  
to its **Growth**.



**Continuous Experimentation**  
& **Improvement** are  
our Key Driver.



**Collaborative Approach**  
is our Strength &  
Inspiration.



**All Our Employees**  
& **Associates**  
are Our Family

|| Jai Hind ||



## Customer Connect



DGQA Team



## Management Review Meeting (MRM)

**Jul 07, 2025:** The Q2 Management Review Meeting (MRM) took place at the Factory Conference Hall in Kesurdi. The meeting included in-depth discussions, during which various departments presented a well-structured goal plan with specific actionable points.



## Stage Exposure Activity

The Stage Exposure Activity was conducted this quarter as well. This activity serves as an excellent platform to enhance various skills among our employees, including leadership, stage communication, and presentation abilities. Winners were honored with a small token of appreciation in recognition of their achievements.



Mr Aniket Chavan  
Date : 18.08.2025



Mrs Kanchan Tayade  
Date : 19.09.2025



## Spot Appreciation

**August 26, 2025:** A Spot Award is a way to acknowledge and appreciate our employees for their valuable contributions. We have observed that our employees are consistently achieving their set goals, and as mentors, we recognize their dedicated efforts. To motivate and appreciate their hard work, we are implementing the Spot Award Program.

For the successful and timely execution of the Service Valve Box Assembly Project, we are pleased to recognize the following employees:



Dayanand Borate



Kartik Ghatmal



Navnath Bhosale



Kiran Lokhande

Their dedication and teamwork have contributed greatly to the project's success.

We take immense pride in having served the Defence Sector for over three and a half decades. It is truly rewarding when our customers visit our facilities and express their appreciation for our efforts. Their trust and support are our greatest strength and inspiration. Here are a few glimpses of the same. Their appreciation further motivates us to continue striving for excellence in all that we do.



## Best Service Provider 2024-25

Our various outstanding service providers are awarded for delivering exceptional quality service in 2024-25, setting a high standard for excellence and customer satisfaction.



Best Material Testing Service by  
“Sadhana NDT Services Pvt. Ltd.”



“Astech Calibration Services Pvt. Ltd.” for  
Best Calibration Service



Best Wire cut & m/c Services by  
“Adhira Engineering Enterprises”



Best Electro Polish & Coating Services by  
“Pooja Enterprises”



Best OD-ID Grinding Services by  
“Shraddha Enterprises”



Best Powder Coating & Lacquering Service  
“Rudra Enterprises”



Best Radiography Testing Service  
“Alhak Quality Inspection Services Pvt. Ltd.”



Best Transport Service  
“Sahyadri Suppliers”



Wooden Box Packaging Service  
“Jay Balaji Packing”



## Rising Star Batch - 5

The Rising Star program offers young employees a valuable opportunity to enhance their management skills and capabilities. This quarter, we held Three engaging sessions for all Rising Star members, focused on fostering their professional growth and development.



**Sept. 13, 2025:** Rising Star Batch-5, Session-2 on “Sales. Marketing and CRM” was conducted by CJD Sir, Haridas Sir, Pranav Sir & Rohan Sir at Pragati Terrace Hall, Kothrud, Pune.



**July. 20, 2025:** Rising Star Batch-5, Session-3 on “Teamwork” was conducted by CJD Sir & Madhu Kulkarni Madam at Recreation Hall of the Kesurdi plant.



**Aug. 16, 2025:** The Rising Star Batch-5, Session-4 on. “Think 5B,” was conducted by CJD Sir at Pragati Terrace Hall, Kothrud Pune.

## Udaan

An inspiring step towards skills, opportunities, personality development and success for valued employees. This quarter, we held two engaging sessions for all Udan members, essential skills for personal and professional growth and self-growth plan



**Aug 9, 2025:** The second session on **Emotional Intelligence – Part 2** was conducted by **Miss Seema Ranaware Madam** at the Kesurdi Plant, empowering employees with skills, confidence, and balance, essential skills for personal and professional growth and self-growth.



**Sept 13, 2025:** Udan third session was conducted by **Miss Seema Ranaware Madam** at the Kesurdi Plant we will continue its commitment to the holistic education and total personality development of its employees. It will provide them with the necessary skills, confidence, work-life balance, reflection and a foundation for this journey of transformation. Together, we build a strong foundation for a fulfilling, purpose-driven life.



# Independence Day & 37th Company Anniversary Celebrations

**August 15, 2025:** We celebrated the 79th Independence Day with great enthusiasm at our Kesurdi Plant. Our special guest, Dr. Yogesh Pawar, Founder & Managing Partner, School of Inspirational Leadership, Pune, graced the occasion.

During the event, we expressed our gratitude to our valued trusted service partners with mementos.

We also celebrated 37 years of determined & dedicated service to the defence sector with a cake-cutting ceremony, marking our journey and future aspirations.

Our Director shared his inspiring vision — to transform Anant Defence Systems into a ₹ 500 Cr Defence OEM company, reaffirming our commitment to innovation, excellence, and nation-building.



Independence Day & 37th Company Anniversary Celebrations





Mr. Vishwanath Kamble  
Gaurav Enterprises -  
Bus Transport Agency



Maxwell Hospitality Service -  
Canteen Agency



Mr. Manik Deahpande -  
Guruji Gajanan Maharaj seva



Mr. Avinash Bhuwad  
Shivanjaly Info systems -  
Software and Hardware Support



Devayani Transport -  
Mr. Mahesh Pasalkar



Kuber Enterprises -  
Mr. Atul Jadhav



Spandan Hospital -  
Dr. Narhari Lokhande



Dr. Yogesh Pawar



## 3rd VARDHAPAN DIN 2025

Aug. 29, 2025 : We joyfully celebrated the **3rd anniversary** of Shree Gajanan Maharaj Temple. The day included **Maha Rudra Yag**, **Maha Abhishek**, **Maha Aarti**, and **Maha Prasad**, all held in a peaceful, divine atmosphere. Many devotees joined in to seek blessings and take part in the rituals. The event deepened our spiritual bonds and highlighted unity, devotion, and service.





## GANESH UTSAV 2025



Since the start of this quarter, the atmosphere at Anant Defence Systems Pvt. Ltd. has been electric as everyone eagerly anticipated the arrival of our beloved Lord Ganesha. Finally, the Lord graced us with his presence, bringing boundless energy and festivities for five days at our Kothrud office premises.



## ENGINEER'S DAY

We celebrated Engineers' Day in honour of legendary engineer **Sir Mokshagundam Visvesvaraya**. To mark the day, we held fun, engineering-themed competitions like Sudoku Quiz, Dice & Assemble, and Finder & Keeper. The event boosted the spirit of innovation, teamwork, and problem-solving among everyone.





## Anant Ki Pathshala

This session, led by Jitendra Mehta Sir at the Kesurdi Plant, focused on deepening understanding of operational best practices and promoting a culture of continuous improvement.

A brief yet impactful session, it empowered participants with practical insights to enhance day-to-day operations and drive excellence habit on the shop floor.

**Aug 02, 2025:** Session 2: Operational Excellence – Part 1

**Sept 20, 2025:** Session 3: Operational Excellence – Part 2



## CSR Activity



**August 15, 2025:** Anant Defence Systems Pvt. Ltd. celebrated India's 79th Independence Day with a meaningful CSR initiative at the Kesurdi factory. On this occasion, notebooks and computers were distributed to Z.P. School students (1st-7th standard), promoting education, innovation, and digital access.

### Spreading smiles through education!

**September 28, 2025:** Through the organization Rasikashraya, Anant Defence Systems distributed 301 school bags and 247 educational kits to students from Ghatji, Yavatmal, Kalamb, and Zari Jamani talukas. This initiative inspired young learners and encouraged them toward a brighter future.



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